

PINNACLE MIDDLE EAST – BRIEF INTRODUCTION

Pinnacle Middle East (PME) is situated in Abu Dhabi and mainly provides recruitment services to the Oil and Gas, Power and Civil construction sector in the UAE and other Middle East countries. The details of our services are as follows:

RECRUITMENT SERVICES

As part of recruitment services, PME shall undertake the following activities upon receiving client requirements:

- Search for suitable candidates and provide shortlisted CVs to client.
- Arrange interviews.
- Assist in salary negotiation.
- Provide documentation of selected candidates for visa processing.
- Coordinate for the mobilisation of the selected candidates.

We also arrange interviews in India for Clients, who have large recruitment needs and are willing to travel to India for interviews. Our associates in India will provide qualified personnel to be available at the interview venue to handle the interview related tasks and assist client interviewer.

Our Indian associate M/s IPSPIL can provide tradesmen in all categories for various industries.

MANPOWER DEPUTATION

PME provides manpower on deputation to work in client offices. We specialize in providing draftsmen and designers (for AUTOCAD, MICROSTATION, PDS, PDMS etc.) to Oil and Gas Companies. We have provided such personnel on deputation to several EPC companies in the Oil and Gas Sector for long periods (our experience list is given on page 2 and 3).

CATEGORIES OF PERSONNEL

We specialize in serving EPC companies in Oil & Gas, Power and Civil construction sectors, and can provide following categories of personnel:

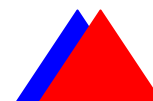
- Design Engineers (all disciplines).
- Designers/Draftsmen (all disciplines including PDS/PDMS/AutoCAD /Microstation).
- Project Services personnel like project managers, planning engineers, QA/QC, HSE, IT, Procurement, Contracts, Cost Control, Commissioning, Document Controllers, Secretaries etc.
- Supervisors & tradesmen/labour.

Our experience lists for recruitment services and manpower deputation are given on the next two pages:

EXPERIENCE LIST

RECRUITMENT SERVICES-(part list)

S. No.	Client	Service Description	Period
1.	KENTZ group, Qatar / Abu Dhabi	Recruitment drive for design engineers, designers & draftsmen (70 nos. were selected after interviews on telephone and in, India).	Full year 2009
2.	CH2MHILL (VECO), Abu Dhabi	Designers (Piping, Civil, Electrical, Instrumentation etc.) – 5 nos.	Jan-Apr 09
3.	KENTZ group, Qatar	Recruitment drive for design engineers, designers & draftsmen (23 nos. were selected after interviews at Chennai, India).	Nov 08
4.	KENTZ group, Qatar	Recruitment drive for design engineers, designers & draftsmen (20 plus. candidates were selected & joined after interviews at Chennai & Mumbai, India).	July 08
5.	CH2MHILL (VECO), Abu Dhabi	Process draftsmen (2 nos.).	May 08
6.	CH2MHILL (VECO), Abu Dhabi	Structural Design Engineer (Mr. Kunta Srinivas Reddy).	April 08
7.	NPCC, Abu Dhabi	Pipeline Engineer (Mr. Georgy Abraham).	Feb 08
8.	JRMMEI, Dubai	PDS Designer (Mr. Imran Shaikh).	Oct 07
9.	FLUOR Middle East, Abu Dhabi	Electrical Design Engineer (Mr. Shabaan).	Sep 07
10.	Petrofac, Sharjah	Process Engineer (Mr. B. M. Rao).	Aug 07
11.	Nama Mott Macdonald, Abu Dhabi	HSE Engineer (Mr. Subramanian).	June 07
12.	Dynaflow International, Dubai	Stress Engineer (2nos.-Mr. Kamalakannan & Mr. Ravi Babu).	March 07
13.	Poyry, Abu Dhabi	Cathodic Protection Design Engineer (Mr. Ashwin Patel).	Sep 06
14.	Tebodin, Oman	Process Engineer (Mr. Sree Kumar Poduval).	Aug 06
15.	Vopak, Fujairah	Safety Engineer (Mr. Ashok Debnath).	Aug 06
16.	Dynaflow International, Dubai	Piping Draftsmen (4 nos.).	May 06



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EXPERIENCE LIST

MANPOWER DEPUTATION-(part list)

S. No.	Client	Service Description	Period	Remarks
1.	PENSPEN, Abu Dhabi	Provision of 5 nos. Piping and Instrumentation designers to work in client offices.	Dec 09 onwards	Ongoing
2.	JRMMEI, Dubai	Provision of 2 nos. PDMS designers to work in client offices.	Nov 09 to Jan 10	3 months
3.	CH2MHILL (VECO), Abu Dhabi	Provision of 12 nos. PDS/PDMS designers & draftsmen to work in client offices.	July 08 to Apr 09	For 10 months
4.	NPCC, Abu Dhabi	Provision of 1 no. Senior draftsman (Process) & 3 no. draftsmen (Structural).	July 08 to July 09	For 11 months
5.	CH2MHILL (VECO), Abu Dhabi	Provision of Document Controller (Mr. Shaikh Bahuddin).	Oct 07 to April 09	For 19 months
6.	JRMMEI, Dubai	Provision of 20+ nos. PDS/PDMS designers & draftsmen to work in client offices.	Jan 07 to Nov 08	for 23 months
7.	Technip, Abu Dhabi	Provision of 3 nos. AutoCAD draftsmen.	May to July 07	for 3 months
8.	Technip, Abu Dhabi	Provision of 1 no. PDMS designer (Mr. Adnan Sayed).	July to Sep 08	for 3 months
9.	KENTZ group, Qatar	Provision of Electrical Design Engineer (Mr. Tarun Diwan).	Oct to Dec 07	for 3 months
10	Electrowatt, Oman (renamed Poyry)	Provision of Instrumentation Engineer for construction supervision (Mr. Sambasivam).	Oct 06 to Mar 07	for 6 months
11	SOJV, Qatar	Provision of 2 nos. AutoCAD civil draftsmen.	Jan 07 to July 08	for 19 months

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